

Appendix 1

Stage 1 Equality Impact Assessment – Initial Screening

To draft a Notice of Variation in order to increase parking charges by 10p per hour per tariff band and to increase the price of permit prices

Assessor(s) Name(s):	Mark Downer
Directorate:	Community Services
Date of Completion:	18/12/2023

Name of Policy/Strategy/Service/Function Proposal

Budget Savings – Infrastructure and Transport, Parking

38 – Increase parking charges by 10p per hour per tariff band

39 - Increase All Island Permits by 20%

40 - Increase Tourist Permits to 80% of daily off street parking charge

41 - Increase 200m radius permit by 10%

41A – Increase residents’ permit zone permits by 20%

41B – Increase on street residents’ permit zone permits by 20%

The Aims, Objectives and Expected Outcomes:

To realise an increase in parking income through changes to parking tariffs and permit prices,

Please delete as appropriate:

- This is a proposal to increase parking income is to help meet general inflationary costs, cover the costs of enforcement and also cover maintenance of parking equipment and facilities. Furthermore, this income helps reduce the burden of the overall council subsidy being provided to the highways and transportation budget.

Key Questions to Consider in Assessing Potential Impact

Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?

No

Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations

Yes

Do different groups of people within the local community have different needs or experiences in the area this issue relates to?

No

Could the aims of these proposals be in conflict with the council’s general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?

No

Will the proposal have a significant effect on how services or a council function/s is/are delivered?

No

Will the proposal have a significant effect on how other organisations operate?

No

Does the proposal involve a significant commitment of resources?

No

Does the proposal relate to an area where there are known inequalities?

No

If you answer **Yes** to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.

If you answer **No** to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.

Protected Characteristics	Positive	Negative	No impact	Reasons
Age			X	Proposals will not impact any protected characteristics; usage is impacted by the ability to pay
Disability			X	
Gender Reassignment			X	
Marriage & Civil Partnership			X	
Pregnancy & Maternity			X	
Race			X	
Religion / Belief			X	
Sex (male / female)			x	
Sexual Orientation			x	

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	No
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	

Evidence Considered During Screening
Review of existing parking charges and permits.

The EIAs prepared in 2020 and 2022 for changes to the Parking Places Order (PPO) were reviewed.

Head of Service Sign off:

Advice sought from Legal Services (Name)

Date

18/12/2023